



2008 Chairman's Award for Excellence in Volunteerism

KPMG LLP

“ One of KPMG’s core values is a commitment to supporting our communities. The Chairman’s Award for Excellence in Volunteerism is awarded to you, role models who truly go above and beyond our normal high standards and exemplify excellence, selflessness, volunteerism, and community service throughout the year. You demonstrate our Promise of Professionalism and inspire all of us to be a positive force in the communities where we live and work. I commend you for your selfless dedication and am proud you are a part of the KPMG family.”



A white, handwritten signature of Tim Flynn, consisting of a long horizontal line with a small dot above it and a stylized, wavy signature below.

**Tim Flynn
Chairman & CEO
KPMG LLP**



2008 Chairman's Award for Excellence in Volunteerism

MIDATLANTIC

Mark Higdon, Partner
Conrad Caplin, Management
Nick DeLillo, Staff
Traci Gusher Thomas, CSS

SOUTHEAST

Joseph Cannella, Partner
Amy Matsuo, Management
Nichole Williams, Staff
Emily Cochran, CSS

MIDWEST

Ralph Clermont, Partner
Stephen Raymond, Management
Leslie Grooms, Staff
Renee Danforth-Mulka, CSS

SOUTHWEST

Raymond Jeandron, Partner
Kevyn Dillow, Management
Erin Herlihy, Staff
Karen Gregorovic, CSS

NORTHEAST

Vicki Benjamin, Partner
Emma Monaghan, Management
Phil Mastroianni, Staff
Joanne Quinlan-Roberts, CSS

WEST

Kelli Brooks, Partner
Fred Isaak, Management
Rebecca Flanagan, Staff
David Behar, CSS

NSS-MONTVALE

Jeff Graham, Management

INVOLVE COORDINATOR

Claire Lacey, CSS



CONRAD CAPLIN

*Advisory Manager, Tysons Corner**

When it comes to showing a volunteer spirit, Conrad leads by example. He and his team enjoyed a busy schedule serving the community over the past year. Conrad served as team leader for VolunteerFest, a day dedicated to community service in Fairfax County with more than 1,000 volunteers working at more than 30 projects. He arranged for an on-site visit by Mentors Inc. to KPMG's Tysons Corner office, and as a result, KPMG employees volunteered at the organization's annual gala. Another local organization, S.O.M.E. (So Others Might Eat) benefited from Conrad's energy as he led a volunteer effort to staff a dining room and feed needy residents for a day. In the American Cancer Society's Relay for Life, Conrad raised the largest amount (\$1,555 from 28 different donors). Overall, Conrad delivered a consistent, diverse volunteering schedule for his team and showed them the many ways one can volunteer to make a difference.

**Conrad is now on an international rotation in The Netherlands.*



NICK DELILLO

Advisory Senior Associate, Philadelphia

Nick's many volunteer activities demonstrate his commitment to helping others help themselves. His work focuses on helping people build confidence in themselves. Nick is a coleader of the "Evening with the Homeless" group. Every Tuesday night, a group of young adults meets to spend time with homeless individuals in Center City. The group goes into the Suburban Subway Station and Love Park to interact with the homeless. Nick has also been involved with the Ronald McDonald House program both through KPMG events and individual participation, and he has participated in cooking for families staying at the Ronald McDonald House. Nick is also a part of the Philadelphia Big Brothers Big Sisters program, which matches mentors from KPMG to students at Russell Byers Charter School. In addition, Nick volunteers for the Philabundance program, the region's largest hunger relief organization. Meanwhile, he managed to find time to ride in the 65-mile American Cancer Society (ACS) Bike-a-Thon to help raise money for cancer research.

TRACI GUSHER THOMAS

Practice Operations Director, Philadelphia

Traci's passion for community service has found expression in New Orleans, and closer to home. Through Habitat for Humanity, Traci organized four trips to the Gulf Coast over the past three years. Her leadership involved coordinating with Habitat, attracting volunteers, and fund-raising. Without her efforts, these trips would not have been possible. Closer to home, Traci participated as a rider in the Philadelphia American Cancer Society Bike-A-Thon. She also chaired the training ride committee and was responsible for organizing training rides for the entire KPMG team. In addition, Traci organized a group of 20 volunteers to staff a water station at the 2008 Philadelphia SheROX, an all-women triathlon. Funds raised are used for Ovarian Cancer research. Traci was creative in her efforts to mobilize volunteers—she committed to being a participant in next year's triathlon (which will be her first).



MARK HIGDON

Advisory Partner, Baltimore

Mark has set his sights on a tough issue—healthcare for the less fortunate—and works tirelessly to make a positive impact. He supports the Maryland Health Care for the Homeless by being on the Board of Directors and the Finance and Capital Campaign Committees. Fund-raising efforts have a target of \$15 million with donations being used to build a replacement facility in Baltimore City that will provide critical healthcare services to the area's homeless. For this project, Mark has actively pursued donations from the healthcare industry. Additionally, he is on the Johns Hopkins Bayview Medical Center Golf Classic Committee that raises money for the Medical Center and surrounding community healthcare needs. Mark also is a member of the Healthcare Financial Management Association and is the organization's past president. Every holiday season, Mark and his family help at the St. Jerome's holiday drive by stocking, cleaning, and selling donated gifts to less fortunate families in the area. As a firm leader, Mark eagerly supports his people who volunteer for community service projects.



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RALPH CLERMONT

Audit Partner, St. Louis

Ralph has demonstrated stellar leadership and volunteerism over his 40-year career with KPMG. He has been an active leader in numerous community and professional organizations, including Cardinal Glennon Children's Hospital, the St. Louis Regional Commerce and Growth Association, Boy Scouts of America, Children's Miracle Network, St. Louis University, Christmas in St. Louis, and the United Way of Greater St. Louis. Most recently, Ralph was the chair of the United Way Professional Division and donated many hours of his time while helping the United Way exceed its campaign goals for the year. Clermont's distinguished commitment to his community is demonstrated through his service as a founding member of the St. Louis Regional Business Council, which he helped build from the ground up, helping the organization develop its mission, resources, community and cultural initiatives, operations, and strategy for future growth.



RENEE DANFORTH-MULKA

Senior Administrative Assistant, Kansas City

Renee focuses her volunteer time on her community's children, and her initiatives reach a diverse array of youngsters. Renee was team leader for the Pumpkin Patch fund-raiser in support of Children's Therapeutic Learning Center (TLC), which provides therapeutic and educational intervention for young children with disabilities. In spearheading the Pumpkin Patch fund-raiser, Renee assumed all organizational responsibilities. She coordinated the efforts of more than 70 KPMG volunteers and was the liaison with Children's TLC staff. In addition, Renee is a member of the Kansas City chapter of Executive Women International (EWI), a premier leadership development organization for business professionals and their firms. The chapter raises scholarship money for local high school juniors and adults returning to college. Renee served on its board as Ways and Means director and helped raise more than \$6,000 in scholarships. She now serves on its board as its Membership director, helping increase membership by 25 percent this year. Renee also played leadership roles in volunteer events that support the United Way; Big Brother Big Sisters; the American Royal, an organization focused on educating children; and the Kansas City Corporate Challenge, an Olympic-type event, benefiting the Special Olympics. Renee strongly believes that by giving both her time and her money, she can make a difference in the quality of life for the children in her community.

LESLIE GROOMS

Tax Senior Associate, Chicago

Leslie understands the value of extending her professional skills outside of the office and into the community—and countless youngsters have benefited. She is in her second year as director of Student Membership Services for the National Association of Black Accountants. In that role, she established new programs for career advancement and development of minority students entering the accounting profession. Leslie's objective is to encourage increased diversity in accounting firms and the larger corporate world. This past year, she helped place more than 300 students in internships and full-time job positions in FORTUNE 500 companies and Big Four firms. Leslie sat on the Board of the Accounting Career Awareness Program, which supports high school students looking to a future career in accounting. She assisted with the development of a week-long event of workshops, networking activities, office visits, and panel discussions, and helped raise \$40,000 for program scholarships. Through Delta Sigma Theta Sorority, Inc., Leslie has volunteered as a mentor for female high school students, and through Junior Achievement she taught a class of seventh and eighth graders about career building and the importance of staying in school. She has also volunteered as an interpreter for deaf and hard of hearing members of Messiah St. Bartholomew Episcopal Church.



STEPHEN RAYMOND

Advisory Senior Manager, Detroit

Steve's leadership has been instrumental in rallying KPMG support for several worthy and important causes. For the Special Olympics, he organized and rallied volunteers and participated in supporting the bicycling and soccer event. Steve joined volunteers serving food to all athletes, then they helped with the bike races including timing the event, cheering participants and scheduling KPMG volunteers for each bike race. He played the same active role for the spring track and field and winter races events. Hundreds of athletes benefited from the efforts of the KPMG team, and Steve was its driving force. Steve also helped organize the Multiple Sclerosis Society partner-sponsored raffle held in the Detroit office in February. More than 40 prizes were donated by the Detroit partners for the online raffle, which netted more than \$4,000 for the Society. He also coordinated the local AIDS walk in downtown Detroit, and spearheaded the Adopt-a-Troop project, which sent 64 boxes of goods to troops in Iraq. Steve has been on the local *Involve* committee for more than three years, he has been chosen for the local Chairman's Award for two years in a row, and he was awarded the Midwest Advisory Mentoring award this past year.



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Northeast



VICKI BENJAMIN

Audit Partner, Boston

Vicki makes a significant difference in public school education in Boston. She is a member of the Board of Boston Partners in Education, which places community volunteers in schools to work with thousands of students. Vicki provides oversight on the organization's strategic, fund-raising, event planning, and marketing initiatives. Vicki has focused on expanding the organization's reach to include more children and to provide more services. Vicki is also a volunteer herself, spending an hour every other week during the school year working with a third grader to develop his reading, verbal, and vocabulary skills. What's more, Vicki has recruited 12 of her colleagues to volunteer for the program and she has arranged for KPMG to host the end-of-year event for the 40 kids of Boston's Blackstone School.



PHIL MASTROIANNI

Audit Senior Associate, Boston

Phil focuses his volunteer work on helping children and low-income senior citizens. He is a board member and member of the planning committee for Camp to Belong, a summer camp for siblings separated through foster/adoptive care. His board and committee work support the camp and its affiliate program, Sibling Sundays. Sibling Sundays helps campers sustain relationships built at camp through monthly get-togethers. He helps with program administration and has recruited six colleagues to serve as camp counselors. Phil spearheaded two fund-raising events and generated Boston office support through direct contributions and employee contributions using the KPMG Community Giving Campaign. Phil also is personally involved with the youngsters—he volunteers as a camp counselor for a week in August and volunteers for Sibling Sundays year-round. Phil also works with the Ethos Money Management Program, which pairs low-income seniors with professionals who assist them with money management. Phil visits a senior citizen every month, talks to her creditors and social worker, and assists with budgeting and bill paying.

EMMA MONAGHAN

Advisory Director, New York

Emma made a major commitment to help a community in Ghana—and her efforts made a big impact. In 2007 she took a leave of absence from the firm and taught 30 young adults at The FrankEve Foundation's Vocational school in the African nation. The school was set up to provide vocational training for students who are homeless or too poor to participate in the regular school system. Emma spent six weeks teaching and raised \$2,500, which paid for desks and chairs for every student, painted classrooms, and purchased the school's first computer. Emma's work at the Ghana school helped young adults gain necessary skills to find a job, become independent, and support their families. This has widespread benefits for the local community in terms of families' standards of living and overall morale. This year, Emma made a commitment to fight serious diseases. She participated in the New York City Triathlon as part of Team in Training (TNT) to raise money to fight leukemia, lymphoma, Hodgkins lymphoma, and myeloma and raised more than \$5,000.



JOANNE QUINLAN-ROBERTS

Area Controller, Boston

Joanne's skills, energy, and commitment helped build a dynamic agency that assists more than 2,000 individuals every year. Joanne serves on the board of directors and is board secretary of Family Service, Inc. (FSI), a private, nonprofit social service agency that serves individuals and families in the greater Lawrence, Massachusetts area. Its mission is to help people build skills for successful home, work, and community life. Joanne provides strategic, financial, and business guidance to the agency's management group, and she plays a leading role in supporting its planning and fund-raising efforts. Joanne has helped the agency's management group improve the efficiency of its financial reporting, create budgeting models, develop its strategic planning model, and help focus its goal setting. FSI's budget has reached \$2 million annually with 20 programs currently offered in the areas of child welfare, parent education, youth development, employee assistance, mental health treatment, and suicide prevention.



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Southeast



JOSEPH CANNELLA

Audit Partner, Tampa

As a third generation native of Tampa, Joseph cares deeply about his community and he is passionate about giving back to its people. Joseph was recently named chairman of the Board for the Junior Achievement of Tampa Bay, an honor that is the culmination of many productive years of board membership. He has recruited many volunteers from KPMG to assist in classroom teaching and fund-raising activities for Junior Achievement. Joseph also serves as a finance committee member for the United Way of Tampa Bay, where he is active in the monitoring of financial results and planning for the organization. He is a member of the Special Events Committee for Ye Mystic Krewe of Gasparilla, which manages major community activities in the area, including visiting hospitalized children. Joseph was named an honorary to Tampa Catholic High School's Advisory Board. The impact of Joseph's commitment to these organizations directly benefits hundreds, if not thousands, of people in the Tampa Bay area.



EMILY COCHRAN

Recruiting Associate, Atlanta

Emily works tirelessly on behalf of Boarding for Breast Cancer (B4BC), a nonprofit, youth-focused education, awareness, and fund-raising organization. As a health educator for B4BC since 2004, she has helped the organization fulfill its mission to increase awareness about breast cancer, including the importance of early detection and the value of an active lifestyle. B4BC representatives like Emily travel to large events such as the XGames where they teach young men and women how to do a self-breast exam, and stress the importance of being proactive about their health. Most of Emily's volunteer time has been spent at the ESPN XGames in Aspen; she has also traveled to New York, Michigan, and California to attend events and act as a B4BC spokesperson. She has represented the organization on Fuel TV, FSN, MTV U, *Aspen Magazine*, *Snowboarding Magazine*, and in local newspapers. The way Emily sees it, every person she has had the opportunity to talk to and educate is one life she has changed—and with every life she touches, hers becomes more fulfilled.

AMY MATSUO

Advisory Director, Raleigh

Amy is an energetic contributor to her community, and a role model for youngsters whom she involves in her activities. She coordinates at least two donation drives a year; this year she spearheaded a fund-raiser for the SPCA and involved her son's kindergarten class. For her children's birthdays, she invites their friends and instead of asking them to bring gifts, she encourages them to bring a donation for a good cause. Amy has set up lemonade stands to raise money for Hurricane Katrina victims, and coordinated the production of treasure boxes for children entering the foster care system. Most weeks, Amy and her children go to a local park and clean litter from the soccer fields and paths. They keep all the aluminum cans to give to charity and recycle whatever they can. On top of that, Amy donates about four hours a month to Habitat for Humanity. The impact Amy is having on her community speaks for itself; her impact on children is huge because she is teaching them to give and care about others.



NICHOLE WILLIAMS

Audit Senior Associate, Atlanta

Nichole dedicates her community service time to the important and uplifting work of the Georgia Firefighters Burn Foundation (GFBF). During the summer, she attends a camp run by GFBF for children who have sustained serious burn injuries. She assists with the management and operations of the facility. Her current role is to provide leadership to the counselors and campers including cabin safety, discipline, and organization. During the holidays, Nichole helps decorate the burn unit at Grady Memorial Hospital and participates in the holiday party at the burn unit for current and former patients. She has worked with about 100 children per year helping develop their self-esteem, providing a safe and caring environment, and giving burn survivors a chance to be around children that have shared experiences.



Southwest



KEVYN DILLOW

Audit Senior Manager, Dallas

Through her stellar work with several organizations, Kevyn supports children in the Dallas area. Kevyn volunteers for Education Is Freedom, an organization designed to eliminate barriers to higher education and promote equality of opportunity for college attendance. Most recently, Kevyn spent Saturdays at three high schools working one-on-one with students, advising them about applying to colleges, helping them complete admission applications, and providing assistance in writing essays for college applications. She also was a facilitator at CampSmart, a program of Girls, Inc., which encourages young girls to discover their potential and grow their sense of responsibility to self, family, and community. Kevyn led sessions for campers about preserving the environment and other topics. For Community Partners of Dallas, an organization dedicated to helping abused and neglected children, Kevyn organized her audit team's participation in the holiday toy drive, in which they provided gifts for 25 children. She also recommended and assisted in organizing KNOW's volunteer afternoon at Community Partners for its 2008 retreat.



KAREN GREGOROVIC

Senior Administrative Assistant, Tulsa

Karen is a tireless leader for KPMG's community service work in the Tulsa area, and has taken her *Involve* chapter to new levels. For the Chamberlain Recreation Center, Karen organized the Breakfast with Santa, ensuring a timely and bountiful delivery of gifts and food to needy children. She also coordinated the Halloween candy drive and Easter Egg Hunt. For the latter event, KPMG provided plastic eggs stuffed with candy for more than 500 children. Karen is on the events committee for the American Cancer Society in Tulsa and acted as chair and event organizer for the organization's Luminaria fund-raiser. Karen also donated her time and skills as an agency specialist for the United Way Investment panel, and coordinated the firm's clothing and accessories drive for "12 on 12," a nonprofit organization that helps adults with drug and alcohol dependency issues.

ERIN HERLIHY

Audit Senior Associate, Denver

Erin's commitment to two important programs, Denver Kids, Inc. and Habitat for Humanity, demonstrates her determination to make a positive difference. Erin not only tries to participate in a Habitat for Humanity project at least monthly, she is an enthusiastic advocate for the program as she encourages KPMG colleagues to join in. Erin also advocates through example—she is willing to do any task at hand and work in all types of conditions. For Denver Kids, Inc., Erin has been a mentor to a child since 2007. She provides a positive influence and acts as a role model for her mentee, spending quality time with the child at least twice a month. Erin has become a face for the program as she was photographed with her mentee for a flyer that promotes the good work of Denver Kids, Inc.



RAYMOND JEANDRON

Tax Partner, New Orleans

Ray's leadership role on the Sugar Bowl Committee has had a significant impact on New Orleans's post-Katrina recovery. He has been on the committee since 1995; in 2003 he was elected into the Officer Group and became president in February 2007. As president, he was in charge of leading the 115-volunteer member organization and planning all the events surrounding the 2008 Sugar Bowl and the BCS National Championship games, working with the BCS, as well as the local hospitality, media, and law enforcement personnel to ensure the success of the events. The Sugar Bowl's successful "double-hosting" was a significant factor in helping with the rebuilding of the city as a result of its more than \$400 million economic impact as well as the very favorable media exposure the city received. Among its many activities during Ray's term as president, the Sugar Bowl helped establish the NCAA's New Orleans Youth Initiative for which the NCAA donated \$750,000 in equipment, apparel, and services to support football programs for the youth of the city.



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DAVID BEHAR

Practice Operations Manager, Los Angeles

As a volunteer for his local American Red Cross Disaster Action Team, David supports people during some of their most traumatic times. David provides a human face and heart for people dealing with gut-wrenching emergencies. For example, when families are displaced from their homes due to a fire or other disaster, David is there to arrange for food, clothing, and shelter. David engages with those affected, providing comfort and helping to devise a recovery plan. During the after-hours shift from 6:00 p.m. and 6:00 a.m. one week every month, he is ready to rush from home to help others cope with their disrupted lives. David also is actively involved in a range of other community and fund-raising activities; he has never hesitated to volunteer his time and donate money to initiatives that the firm supports such as Junior Achievement and Reviving Baseball in Inner Cities.



KELLI BROOKS

Advisory Principal, Cypress

Kelli's commitment to multiple organizations and activities shows her great community spirit. For the Susan G. Komen Race for the Cure fund-raiser, Kelli was the top individual fund-raiser for the entire Los Angeles and surrounding areas—she raised nearly \$20,000. In addition, she was the team captain for "Kelli's Krew" at the Komen Race and her team raised more money than any other. For the Dr. Susan Love Foundation, Kelli joined the organization's planning committee and participated in its First Annual Love Walk to raise money for breast cancer. She also is a member of the Pacific Palisades Junior Women's Club, which raises money for schools, fire departments, police stations, libraries, and other civic organizations, and Equal Access to Voting, which staffs hotlines to deal with voting issues and questions.

REBECCA FLANAGAN

Tax Associate, Portland

Through her close work with the Sigma Kappa Sorority at Oregon State University, Rebecca has a significant impact on its members and is a positive role model. Rebecca serves as the Advisory Board chairman for the sorority's Upsilon chapter, where she guides, advises, and supports the chapter; monitors its progress; and directly advises the chapter president. For another organization, CASH Oregon, Rebecca used her professional expertise to help others. CASH Oregon is an organization whose mission is to improve the financial health of working people. Rebecca volunteered for the organization during the 2007 tax season and helped create and oversee operations at CASH Oregon's new site at Portland State University. She also spent some weekends as site supervisor, in charge of reviewing the returns prepared by volunteers. Rebecca also organized the Portland office's first Community Service Day. She managed the office's "Be a Big for a Day" event in conjunction with Big Brothers Big Sisters (BBBS). The BBBS organization noted that the KPMG program was their largest, most successful "Be a Big for a Day" event, and they will use Rebecca's plans when organizing similar future events.



FRED ISAAK

Advisory Director, San Francisco

Fred is the founder and driving force behind the Chasing Daylight Tour, a charity bike ride that raises funds for the American Cancer Society in honor of Gene O'Kelly. The Tour, which has grown from 4 people to 23 in its third year, set a goal this year to raise more than \$50,000. With a lot of time, energy, and enthusiasm, the team was able to raise more than \$90,000, surpassing everyone's expectations. Through Fred's initiative, KPMG professionals from all over the country have participated in this annual eight-day bike ride covering more than 600 miles. Fred has built a great support team of KPMG professionals who have helped plan and organize the ride and continue to grow the event, which to date, has raised more than \$120,000. Aside from funds, the Tour brings together a diverse group of KPMG professionals from across the firm. Partners through to associates, from Tax, Advisory, and Audit, meet to overcome the same physical challenge in support of a common goal. Through the Chasing Daylight Tour, riders not only contribute to the greater community, they form important new relationships within the firm and experience significant personal growth from the physical challenge.



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NSS/Montvale



JEFF GRAHAM

GSC Manager, NSS/Montvale

Jeff shows his big heart and boundless energy every time he commits to a community service project. Jeff has been involved in supporting deployed members of the U.S. Armed Services since 2004, and he created Operation: Kids Care when his nephew was deployed to Iraq. Since then, more than 330 Share Packages have been shipped to more than 150 service men and women overseas; many included a patriotic pillow for them, and toys and candy to be handed out to village children. This effort also expanded to collecting and distributing children's clothing to military families with loved ones deployed. He is also committed to helping the people of New Orleans: Jeff went there with KPMG groups each of the three times he had the opportunity, and participated in gutting houses, insulating, dry walling, and painting. He and his department raised \$500 in donations and brought 1,100 pounds of food when they worked at the Food Bank of New Jersey this past summer. In addition, Jeff has led the Park Church's boys club (Christian Service Brigade).

Involve *Coordinator*

CLAIRE LACEY

*Senior Administrative Assistant and Involve
Coordinator, Columbus*

As *Involve* coordinator for her office, Claire demonstrates infectious leadership that has increased volunteerism at many events. For Big Brothers Big Sisters, Claire organized the Bowl For Kids' Sake event and pulled together the KPMG team. The Columbus office raised more than \$15,000 and increased participation from previous years. Claire organizes the office's Meals-On-Wheels route and coordinates the delivery of food to residents of Nazareth Towers. She managed the annual Silent Auction for Material Assistance Providers, Ohio's only free furniture bank that helps the less fortunate. Claire solicited donations for the auction items from companies throughout Central Ohio, and last year she raised more than \$3,200. In addition, Claire organized office activities to support Ronald McDonald House, Faith Missions, and the American Red Cross' "Ready When the Time Comes," a program that provides volunteers from companies and community organizations who are ready to help in case of a local disaster. Finally, she helped coordinate last year's Community Giving Campaign, which resulted in an 82 percent increase in monetary commitments over the previous year.





Congratulations!

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Excellence in Volunteerism

